

AUSTIN NEWPORT GROUP – MODERN SLAVERY POLICY – JANUARY 2019

Austin Newport Group Limited (ANG) is committed to the highest level of ethical standards and sets high standards of impartiality, integrity and objectivity in relation to its business practices. As a business we pride ourselves on acting fairly and ethically. Our reputation is built upon how we conduct business, the values of our colleagues and the integrity of our business partners.

ANG is committed to eliminating modern slavery and human trafficking and all forms of corruption and bribery directly and indirectly associated with these criminal acts. ANG is committed to ensuring that its staff and sub-contractors adhere to the Modern Slavery Policy Act 2015 are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.

ANG staff are aware of issues involving modern slavery and human trafficking, and are encouraged to report any concerns or suspicions they may have to the directors.

Reports surrounding these issues are taken extremely seriously by the Board of Directors, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:

- Working with the appropriate organisations to improve standards,
- Removing that organisation from our preferred supplier list,
- Passing details to appropriate law enforcement bodies.

We monitor risks in this area by ensuring that our suppliers/sub-contractors comply with the Modern Slavery Act by including a compliancy section within our Sub-Contractor Questionnaire.

We also refer staff to our Gifts, Hospitality, and Bribery policy in the Staff Handbook.